

What is claimed is:

1. A personnel valuation program for permitting a personnel computer to function as:

a means for setting a valuatee group to be valuated as a subject of personnel valuation, a valuator group for doing valuation corresponding to the valuatee group and a valuation item group as items of valuation;

a means for setting one or more reference valutors as reference data valutors in the valuator group;

a means for inputting valuation data of the valuatees by all the valutors in the valuator group including the reference data valutors as initial valuation data;

a means for adjusting the initial valuation data by the valutors in the valuator group other than the reference data valutors with the mean data and the standard deviation of the valuation data by the reference data valutors as reference such that the mean data of adjusted valuation data is identical with the mean valuation data by the reference data valutors and the reference deviation is identical with the standard deviation of the reference deviation of the valuation data by the reference data valutors; and

a means for summing up the valuation data of the individual valuatees in the whole valuatee group on the basis of the adjusted valuation data.

2. The personnel valuation program according to claim 1, wherein a means for setting valuator's weight data for weighting the valuation data in dependence on posts of valutors in the valuator group of being able to do appropriate valuation is provided in a personnel computer.

3. The personnel valuation program according to claim 1, wherein the reference data valutors are selected for obtaining appropriate personnel valuation data, and the reference data setting by the reference data valutors is done with respect to the valuation data of all the valuatee group about all the valuation items as subject.